

Agenda

EXAMINATION OF RECRUITMENT CONTRACT TASK & FINISH GROUP

Date: Tuesday 26 October 2010
Time: 10.00 am
Venue: Mezzanine Room 1, County Hall, Aylesbury

Agenda Item	Time	Page No
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1	APOLOGIES FOR ABSENCE/CHANGES IN MEMBERSHIP	
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2	DECLARATIONS OF INTEREST To declare any personal and prejudicial interest.	
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3	MINUTES The minutes of the meeting held on 21 September 2010 to be agreed.	1 - 4
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4	FEEDBACK FROM INTERVIEWS WITH SERVICE REPRESENTATIVES	
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Context:

During October, members of Task and Finish Group have been meeting with Service Representatives to find out about their experience of using the Hays recruitment system. The representatives chosen for interview covered both temporary and permanent staff and frequent / infrequent usage.

Purpose:

The purpose of this agenda item is to allow members to report back to the Task and Finish Group the main points raised at their meetings with the Service Representatives.

Contributors:

- Members of the Task and Finish Group.



INVESTOR IN PEOPLE



5 QUESTIONS FOR COUNCILS/PRIVATE INDUSTRIES

5 - 6

Context:

At the September meeting of the Task and Finish Group, it was decided that members would consider the questions to be posed to Councils / private businesses at this meeting. The aim is to find out about their recruitment systems, which can then be used for comparison purposes to help inform the review.

Purpose:

For members to comment on and agree the proposed questions.

6 EXCLUSION OF THE PRESS AND PUBLIC

To resolve to exclude the press and public as the following item is exempt by virtue of Paragraph 3 of Part 1 of Schedule 12a of the Local Government Act 1972 because it contains information relating to the financial or business affairs of any particular person (including the authority holding that information)

7 PRESENTATION BY ANN COBBAN, HEAD OF HUMAN RESOURCES

Context:

Ann will speak to members about the background to the introduction of the Hays contract. She will explain why the new system was introduced, and outline some of the pros and cons that have been identified since its introduction. Ann will be joined by the following officers:

- Patricia Hook - Senior Procurement Manager, Buckinghamshire County Council
- Sue Oswell - HR Manager Recruitment Compliance, Buckinghamshire County Council
- Deborah Andrews Senior Project Accountant, Buckinghamshire County Council.

Papers: None

8 INCLUSION OF THE PRESS AND PUBLIC

9 REVIEW OF KEY POINTS

Purpose:

For members to consider the main points made during the meeting and the emerging findings.

10 DATE OF NEXT MEETING

Tuesday 23 November 2010, 10.00am, Mezzanine Room 1, County Hall, Aylesbury.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

*For further information please contact: Katy MacDonald on 01296 383604
Fax No 01296 382538, email: kmacdonald@buckscc.gov.uk*

Members

Mrs M Baldwin
Mr N Brown
Mr T Butcher
Mr D Dhillon

Mr P Hardy (C)
Mrs W Mallen
Mrs F Roberts MBE
Mr R Scott